

Family Law Litigation Attorney - Charlotte, NC | Full-Time

Who We Are

Modern Legal is a boutique family law firm based in Charlotte, North Carolina. We believe every client deserves fearless advocacy, genuine empathy, and exceptional service.

We represent individuals facing some of the most significant moments of their lives, from divorce and child custody matters to mediation and litigation. We take that responsibility seriously.

Our team is values-driven and committed to doing meaningful work the right way.

Our Core Values

- **Empowerment:** We uplift our clients, our community, and one another.
- **Innovation:** We seek smarter, better ways to serve our clients and improve our practice.
- **Perseverance:** We remain steady under pressure and see challenges through to resolution.
- **Genuine Advocacy:** We lead with empathy, professionalism, and heart.
- **Awesome Without Exception:** We take pride in doing things right, every time.

The Role

Modern Legal is seeking a Family Law Litigation Attorney to join our team. This is not a role for someone looking to simply process cases. This role is for an attorney who wants to guide clients through some of the most difficult chapters of their lives while serving as both strategist and advocate. You will manage a caseload from consultation through resolution, balancing legal expertise, client relationships, court requirements, and case strategy. Some days will feel predictable. Many will not.

Success in this role requires sound judgment, personal accountability, strong client communication, and the ability to navigate emotionally charged situations with professionalism and empathy.

Who You Are

You understand that family law is about more than legal documents. Behind every case is a person experiencing uncertainty, conflict, stress, or significant life change.

You are an attorney who:

- Takes ownership of your cases rather than waiting to be told what to do next.
- Communicates proactively with clients, opposing counsel, and team members.
- Can deliver difficult advice even when it is not what a client wants to hear.
- Maintains composure when emotions are running high.
- Balances competing deadlines, client needs, court requirements, and unexpected developments without losing focus.
- Produces thoughtful, accurate work product and takes pride in getting the details right.
- Is comfortable making decisions with imperfect information while knowing when to seek guidance.

- Thrives in a culture of accountability, professionalism, and continuous improvement.

What You Will Do

Manage Client Matters

- Manage family law cases from consultation through final resolution.
- Serve as a trusted advisor to clients throughout the legal process.
- Maintain regular communication and provide timely updates.
- Set expectations clearly and help clients understand both opportunities and risks.

Develop Case Strategy

- Build and execute legal strategies tailored to each client's circumstances.
- Prepare pleadings, motions, discovery responses, and settlement agreements.
- Conduct legal research and analysis.
- Evaluate case developments and adjust strategy as needed.

Advocate for Clients

- Represent clients during hearings, mediations, negotiations, and court proceedings.
- Navigate difficult conversations and high-conflict situations professionally.
- Protect client interests while maintaining credibility with courts and opposing counsel.

Prioritize and Execute

- Manage multiple active matters simultaneously.
- Make sound decisions about what requires immediate attention and what can wait.
- Ensure deadlines are met and commitments are honored.
- Deliver high-quality work in a fast-moving environment.

What You Should Know Before Applying

We believe candidates deserve a clear understanding of what they are walking into.

- Clients are often experiencing one of the most stressful periods of their lives. Emotional situations are a normal part of the work.
- Difficult conversations are part of this role. Avoiding them usually makes situations more complicated later.
- Everything on your desk will feel important. Part of the job is determining what requires immediate attention and what can wait.
- You will be expected to communicate proactively. Silence creates anxiety for clients and problems for the firm.
- This role comes with support, but not a detailed roadmap for every situation. Strong judgment and initiative matter.
- The quality of your work will directly impact people's families, finances, and futures.

Why Modern Legal

We are building a firm where talented professionals can do meaningful work alongside people who care deeply about clients and each other.

You'll find:

- A collaborative, team-oriented environment.
- Clear expectations and accountability.
- Opportunities for professional growth and development.
- Leadership that values both excellence and humanity.
- A culture that believes great client service and great teamwork go hand in hand.

If you are looking for a role where your legal skills, judgment, and advocacy truly matter, we'd love to hear from you.

Equal Opportunity Employer

Modern Legal is committed to creating a workplace where people are treated with respect and given the opportunity to succeed based on their abilities, contributions, and performance. We welcome applicants from all backgrounds and make employment decisions without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, genetic information, or any other protected characteristic under applicable law.

We believe diverse experiences, perspectives, and backgrounds strengthen our team and enhance the service we provide to our clients.

